Docket No. FIS9-2000-0282-US1

Declaration and Power of Attorney For Patent Application

English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

	SK	ILLS MATCHING APPLIC	ATION					
	the	specification of which						
	(ch	eck one)						
	X	is attached hereto.						
Į,		was filed on		as United	d States Application No	o. or PCT	International	
		Application Number	V 10 000 1				<u></u>	
		and was amended on _						
				(if a	applicable)			
		I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.						
	kno	I acknowledge the duty to disclose to the United States Patent and Trademark Office all informations in the tobe material to patentability as defined in Title 37, Code of Federal Regulations 1.56.						
	Se any Sta pat	ereby claim foreign price ction 365(b) of any foreign PCT International appartes, listed below and hatent or inventor's certification on which priority	ign application(s) folication which des ave also identified bate or PCT Internat	or patent signated pelow, by	or inventor's certificate at least one country checking the box, any	e, or Secother that foreign a	tion 365(a) of in the United application for	
	Pri	or Foreign Application(s)				Priority	Not Claimed	
	(Nu	ımber)	(Country)		(Day/Month/Year Filed)			
	/ <u>k</u> I	umb an)	(Country)		(Doy/Month Woon Elled)			
	(INU	ımber)	(Country)		(Day/Month/Year Filed)			
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(Application Serial No.)	(Filing Date)	-
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Section 365(c) of any PC1 Internations insofar as the subject matter of each	ional application designating ach of the claims of this an	g the United States, listed below an
insofar as the subject matter of ea United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to m	ach of the claims of this ap application in the manner the duty to disclose to the to be material to patenta ble between the filing date o	f any United States application(s), of the United States, listed below an oplication is not disclosed in the prior provided by the first paragraph of 3 United States Patent and Tradema bility as defined in Title 37, C. F. For the prior application and the nation
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insofar as the subject matter of ear United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to make Section 1.56 which became available or PCT International filing date of the	ach of the claims of this ap application in the manner of the duty to disclose to the eto be material to patentable between the filing date on is application:	g the United States, listed below an oplication is not disclosed in the pri- provided by the first paragraph of 3 United States Patent and Tradema bility as defined in Title 37, C. F. F f the prior application and the nation

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number) Joseph P. Abate, Registration No. 30,328; Todd M. C. Li, Registration No. 45,554; all of INTERNATIONAL BUSINESS MACHINES Margaret Pepper, Registration No. 45,008; Jay H. Anderson, Registration No. 38,371; CORPORATION; Ira D. Blecker, Registration No. 29,894;

Steven Capella, Registration No. 33,086; Susan M. Murray, Registration No. 38,252; Daryl K. Neff, Registration No. 38,253; Eric W. Petraske, Registration No. 28,459;

Marc D. Schechter, Registration No. 28,989;

H. Daniel Schnurmann, Registration No. 35,791;

Tiffany L. Townsend, Registration No. 43,199;

John E. Hoel, Registration No. 26,279; Christopher A. Hughes, Registration No. 26,914; Edward A. Pennington, Registration No. 632,588; Joseph C. Redmond, Jr., Registration No. 18,753;

all of MORGAN & FINNEGAN, L.L.P.

Send Correspondence to: Jay H. Anderson, Intellectual Property Law, IBM Corporation, 2070 Route 52,

Hopewell Junction, New York 12533-6531

Telephone: (845) 894-3667 Fax: (845) 892-6363

Direct Telephone Calls to: (name and telephone number)

Jay H. Anderson, Attorney (845) 894-3667

Full name of sole or first inventor	
Russell E. Parks	
Sole or first inventor's signature	Date
Jussell E. Tah	12/14/00
Residence	
120 South Street, Marlboro, NY 12542	
Citizenship	
USA	
Post Office Address	
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Full name of second inventor, if any Frank Davide	
Second inventor's signature	Date
Residence 1 Briarwood Avenue, Monroe, NY 10950	
Citizenship USA	
Post Office Address 1 Briarwood Avenue, Monroe, NY 10950	

(M) Langer And A (Though	
hird inventor's signature Almin M. Cowell	12/1/1000
residence 29 Van Vlack Road, Hopewell Junction, NY 12533	
itizenship USA	
ost Office Address 29 Van Vlack Road, Hopewell Junction, NY 12533	
ull name of fourth inventor, if any ae K. Park	
ourth inventor's signature	Date
lesidence 79 North Ridge Street, Ryebrook, NY 10573	
itizenship JSA	
ost Office Address 79 North Ridge Street, Ryebrook, NY 10573	
ull name of fifth inventor, if any	
ifth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	
Full name of sixth inventor, if any	
Sixth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	

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Page 1 of 4

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SKILLS MATCHING APPLICATION

	the specification of which			
	(check one)			
	☑ is attached hereto.☐ was filed onApplication Number	as United	States Application No.	or PCT International
i.	and was amended on			
	_	(if a	pplicable)	
	I hereby state that I have revincluding the claims, as ame			dentified specification,
	I acknowledge the duty to di known to me to be material Section 1.56.	isclose to the United States al to patentability as defined	Patent and Trademark d in Title 37, Code of	Office all information Federal Regulations,
	I hereby claim foreign prior Section 365(b) of any foreig any PCT International appl States, listed below and hav patent or inventor's certifical application on which priority	gn application(s) for patent lication which designated a ve also identified below, by te or PCT International appl	or inventor's certificate at least one country c checking the box, any	or Section 365(a) of the than the United foreign application for
	Prior Foreign Application(s)			Priority Not Claimed
		W = V		
	(Number)	(Country)	(Day/Month/Year Filed)	
•	(Number)	(Country)	(Day/Month/Year Filed)	<u> </u>
•	(Number)	(Country)	(Day/Month/Year Filed)	_

I hereby claim the benefit unde	r 35 U.S.C. Section 119(e)	of any United States provisional
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
Section 365(c) of any PCT Internations insofar as the subject matter of experience United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to make the section 365(c) of any PCT International Internation I	tional application designating tach of the claims of this appl I application in the manner pretent to the United to the United to be material to patentabilities between the filing date of the United to the United to the United to the United t	iny United States application(s), or the United States, listed below and, ication is not disclosed in the prior ovided by the first paragraph of 35 nited States Patent and Trademark ity as defined in Title 37, C. F. R., the prior application and the national
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
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Eric W. Petraske, Registration No. 28,459;

Marc D. Schechter, Registration No. 28,989; H. Daniel Schnurmann, Registration No. 35,791;

Tiffany L. Townsend, Registration No. 43,199;

Todd M. C. Li, Registration No. 45,554; all of INTERNATIONAL BUSINESS MACHINES CORPORATION;

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Jay H. Anderson, Attorney (845) 894-3667

Full name of sole or first inventor Russell E. Parks	
Sole or first inventor's signature	Date
Residence 120 South Street, Marlboro, NY 12542	
Citizenship USA	
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Second inventor's signature	Date
Residence 1 Briarwood Avenue, Monroe, NY 10950	
Citizenship USA	
Post Office Address 1 Briarwood Avenue, Monroe, NY 10950	

Third inventor's signature	Date
Residence 129 Van Vlack Road, Hopewell Junction, NY 12533	
Citizenship USA	
ost Office Address 29 Van Vlack Road, Hopewell Junction, NY 12533	VIII de la companya del companya de la companya del companya de la
ull name of fourth inventor, if any are K. Park	
ourth inventor's signature	Date 12/14/00
79 North Ridge Street, Ryebrook, NY 10573	
itizenship ISA	
ost Office Address 79 North Ridge Street, Ryebrook, NY 10573	
ull name of fifth inventor, if any	
ifth inventor's signature	Date
Residence	
itizenship	
ost Office Address	
ull name of sixth inventor, if any	
inth inventor's signature	Date
esidence	
itizenship	
ost Office Address	

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SKILLS MATCHING APPLICATION

	the specification of which				
	(check one)				
	Application Number	No.	s United S	States Application No.	or PCT International
	and was amended on _		(if ap	plicable)	
	I hereby state that I have re including the claims, as amo	viewed and understa ended by any amend	and the co	ntents of the above in red to above.	dentified specification,
I acknowledge the duty to disclose to the United States Patent and Trademark known to me to be material to patentability as defined in Title 37, Code of Section 1.56.					Office all information Federal Regulations,
	I hereby claim foreign price Section 365(b) of any foreign any PCT International app States, listed below and hat patent or inventor's certification on which priority	ign application(s) for olication which design ave also identified be ate or PCT Internation	patent or gnated at llow, by cl	r inventor's certificate least one country onecking the box, any	or Section 365(a) of the United foreign application for
	Prior Foreign Application(s)				Priority Not Claimed
	(Number)	(Country)	((Day/Month/Year Filed)	
	(Number)	(Country)		(Day/Month/Year Filed)	
	(Number)	(Country)		(Day/Month/Year Filed)	<u>.</u>

I hereby claim the benefit under	55 U.S.C. Section 119(e	
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
U.S.C. Section 112, Lacknowledge Office all information known to m	e the duty to disclose to the le to be material to patenta ble between the filing date o	provided by the first paragraph of 35 United States Patent and Trademark bility as defined in Title 37, C. F. R. f the prior application and the national
	(Filing Date)	(Status) (patented, pending, abandoned)
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Tiffany L. Townsend, Registration No. 43,199;

Todd M. C. Li, Registration No. 45,554;

all of INTERNATIONAL BUSINESS MACHINES

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Jav H. Anderson, Attorney (845) 894-3667

Russell E. Parks	
Sole or first inventor's signature	Date 12/11/co
Residence 120 South Street, Marlboro, NY 12542	
Citizenship USA	
Post Office Address 120 South Street, Marlboro, NY 12542	

Full name of second inventor, if any	
Frank Davide	
Second inventor's signature \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	12/15/00
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Citizenship	
USA	
Post Office Address	
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Form PTO-SB-01 (6-95) (Modified)

Patent and Trademark Office-U.S. DEPARTMENT OF COMMERCE

Full name of third inventor, if any Allison M. McCormack	
Third Inventor's signature Alman M. M. Cowalh	12/N/1000
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Crizenship USA	
Post Office Address 129 Van Vlack Road, Hopewell Junction, NY 12533	
Full name of fourth inventor, if any	
Jae K. Park Fourth Inventor's signature	Date
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Citizenship USA	and the second s
Post Office Address 379 North Ridge Street, Ryebrook, NY 10573	
Full name of fifth inventor, if any	
Fifth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	
Full name of sixth inventor, if any	
Sixth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	